



Executive Board of the United Nations Entity for Gender Equality and the Empowerment of Women

Distr.: Limited
10 February 2026

Original: English

First regular session 2026

18 and 19 February 2026

Item 1 of the provisional agenda¹

Organizational matters

Annotated provisional agenda and workplan for the first regular session, 18 and 19 February 2026

Note by the Executive Board secretariat

Provisional agenda

1. Organizational matters
2. Engagement with UN80 Initiative
3. Audit matters
4. Joint Inspection Unit (JIU) review of governance and oversight of the Executive Boards of the United Nations Development Programme (UNDP)/United Nations Population Fund (UNFPA)/United Nations Office for Project Services (UNOPS), the United Nations Children's Fund (UNICEF) and the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women)
5. Organizational culture
6. Anti-racism and racial discrimination
7. Risk management
8. Joint United Nations Programme on HIV/AIDS Programme Coordinating Board meeting
9. Joint field visit
10. Other matters

¹ UNW/2026/L.1/Rev.2

Note: The present document was processed in its entirety by UN-Women.

Annotations

Item 1

Organizational matters

In accordance with decision [2014/5](#) on the election of the Bureau of the Executive Board and rule 7 of the rules of procedure of the Executive Board of UN-Women, the Executive Board elects a new Bureau consisting of a President and four Vice-Presidents at the first meeting of its first regular session, scheduled for 12 January 2026.

The Executive Board will adopt the agenda for the first regular session 2026 (UNW/2026/L.1/Rev.2), adopt the annual workplan for 2026, and agree on the agenda and workplan for the annual session 2026. The Executive Board may also adopt the report on its second regular session 2025, held on 9 and 10 September 2025.

Documentation

Annotated provisional agenda and workplan for the first regular session 2026 (UNW/2026/L.1/Rev.2)

Annual workplan of the Executive Board for 2026 (UNW/2026/L.2)

Proposed provisional agenda and workplan for the annual session 2026 (UNW/2026/CRP.1)

Report on the second regular session 2025 (UNW/2025/10)

Decisions adopted by the Executive Board at its 2025 sessions (UNW/2025/11)

Item 2

Engagement with UN80 Initiative

The Executive Board will discuss UN-Women engagement with UN80 Initiative.

Documentation

No advance documentation is expected

Item 3

Audit matters

The UN-Women financial report and audited financial statements and report of the Board of Auditors are presented to the Executive Board annually at the first regular session so that the Executive Board can take into account any comments on the report made by the Fifth Committee during the current session of the General Assembly.

In addition, the following related reports are available to the Executive Board: (a) Implementation of the recommendations of the Board of Auditors contained in its reports on the United Nations funds and programmes for the year ended 31 December 2024; and (b) Updated status of UN-Women management actions to address outstanding audit recommendations.

Pursuant to paragraph 2 of its decision 2025/14, the Executive Board will be presented with an update on the revised Financial Regulations and Rules (UNW/2012/6/Rev.2).

Documentation

United Nations Entity for Gender Equality and the Empowerment of Women Financial report and audited financial statements for the year ended 31 December 2024 and Report of the Board of Auditors (A/80/5/Add.12)*

Implementation of the recommendations of the Board of Auditors contained in its reports on the United Nations funds and programmes for the year ended 31 December 2024: report of the Secretary-General (A/80/353/Add.1)

Updated status of UN-Women management actions to address outstanding audit recommendations

Update on the revised Financial Regulations and Rules

Item 4

JIU review of governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women

Pursuant to paragraph 7 of its decision 2024/3, paragraph 3 of its decision 2025/2 and its decision 2025/15, the Executive Board is mandated to discuss progress of the consideration of the JIU review of the governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women (JIU/REP/2023/7) at every formal session, until decided otherwise, and will be provided with an update by the working group.

Documentation

Update on the progress of the JIU review (JIU/REP/2023/7)*

Item 5

Organizational culture

Pursuant to paragraph 5 of its decision 2024/6 and in line with the practice of the Executive Boards of other entities, the UNDP/UNFPA/UNOPS/UN-Women Staff Council addresses the Executive Board annually during the first regular session, followed by a response from UN-Women on the related management action.

Pursuant to paragraph 6 of its decision 2024/6, the Office of the Ombudsman for United Nations Funds and Programmes will present its annual report, followed by a response from UN-Women on the related management action.

Pursuant to paragraphs 4 and 12 of its decision 2024/6 and paragraph 7 of its decision 2025/3, UN-Women will provide an update on the impact of its work on organizational culture, including: (a) results achieved; (b) key findings of organization-wide surveys; (c) progress on treating all personnel with dignity and respect, and eliminating discrimination; and (d) successes and remaining challenges.

Documentation

Address by the Chair of UNDP/UNFPA/UNOPS and UN-Women Staff Council and management action

2024 Annual Report of the Office of the Ombudsman for United Nations Funds and Programmes

Update on organizational culture and anti-discrimination*

Item 6

Anti-racism and racial discrimination

Pursuant to paragraph 15 of its decision 2024/6, UN-Women will provide an update on efforts to address racism and racial discrimination.

Documentation

Update on efforts to address racism and racial discrimination*

Item 7

Risk management

Pursuant to paragraph 6 of its decision 2024/1 and paragraph 2 of its decision 2025/4, UN-Women will provide an update on the continuous work to improve the system of enterprise risk management and critical risks of strategic importance.

Documentation

Update on risk management and principal risks facing UN-Women*

Item 8

Joint United Nations Programme on HIV/AIDS Programme Coordinating Board meeting

In accordance with the request made by the Executive Board at its annual session 2018, UN-Women provides regular updates on the implementation of the decision points of the Joint United Nations Programme on HIV/AIDS Programme Coordinating Board.

Documentation

UN-Women's follow-up to recommendations of the Joint United Nations Programme on HIV/AIDS Programme Coordinating Board meeting

Item 9

Joint field visit

The Executive Board will be presented with a report of the joint field visit to Egypt by members of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF, UN-Women and WFP, 26-30 October 2025.

Documentation

Report of the joint field visit to Egypt by members of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF, UN-Women and WFP, 26-30 October 2025

Item 10

Other matters

The Executive Board will discuss and take action on any other issue that may arise.

Documentation

No advance documentation is expected.

*Parliamentary documentation for action by the Executive Board

Provisional workplan

<i>Day</i>	<i>Time</i>	<i>Item</i>	<i>Subject</i>
Wednesday, 18 February	10 a.m. – 1 p.m.	1	<p>Organizational matters</p> <ul style="list-style-type: none"> • Adoption of the annotated provisional agenda and workplan for the first regular session 2026 • Adoption of the annual workplan 2026 • Adoption of the report of the second regular session 2025 <p>Opening of the session</p> <ul style="list-style-type: none"> • Statements by the President of the Executive Board and the Under-Secretary-General/Executive Director <p><i>Opening the floor for statements</i></p>
	1.15 p.m. – 2.45 p.m.		<i>Informal consultations on draft decisions</i>
	3 p.m. – 6 p.m.	2	Engagement with UN80 Initiative
		3	<p>Audit matters</p> <ul style="list-style-type: none"> • Briefing on the financial report and audited financial statements of UN-Women for the year ended 31 December 2024 and Report of the Board of Auditors on the financial statements for the year ended 31 December 2024* • Implementation of the recommendations of the Board of Auditors contained in its reports on the United Nations funds and programmes for the year ended 31 December 2024: report of the Secretary-General • Updated status of UN-Women management actions to address outstanding audit recommendations • Update on the revised Financial Regulations and Rules
		4	<p>JIU review of governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women</p> <p>Update on the progress of the JIU review*</p>
	Post-meeting		<i>Informal consultations on draft decisions, as needed</i>
Thursday, 19 February	10 a.m. – 1 p.m.	5	<p>Organizational culture</p> <ul style="list-style-type: none"> • Address by the Chair of UNDP/UNFPA/UNOPS and UN-Women Staff Council and management action • Annual report of the Office of the Ombudsman for United Nations Funds and Programmes

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- Update on organizational culture and anti-discrimination*
- 6 **Anti-racism and racial discrimination**
- Update on efforts to address racism and racial discrimination*
- 7 **Risk management**
- Update on risk management and principal risks facing UN-Women*
- 1.15 p.m. –
2.45 p.m. *Informal consultations on draft decisions*
- 3 p.m. – 6 p.m. 8 **Joint United Nations Programme on HIV/AIDS Programme Coordinating Board meeting**
- UN-Women’s follow-up to recommendations of the Joint United Nations Programme on HIV/AIDS Programme Coordinating Board meeting
- 9 **Joint field visit**
- Report of the joint field visit to Egypt by members of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF, UN-Women and WFP, 26-30 October 2025
- 10 **Other matters**
- Adoption of draft decisions*
- 1 **Organizational matters**
- Approval of the provisional agenda and workplan for the annual session 2026
- Closing of the session**
- Statements by the President of the Executive Board and the Under-Secretary-General/Executive Director of UN-Women

*Parliamentary documents for action by the Executive Board
