

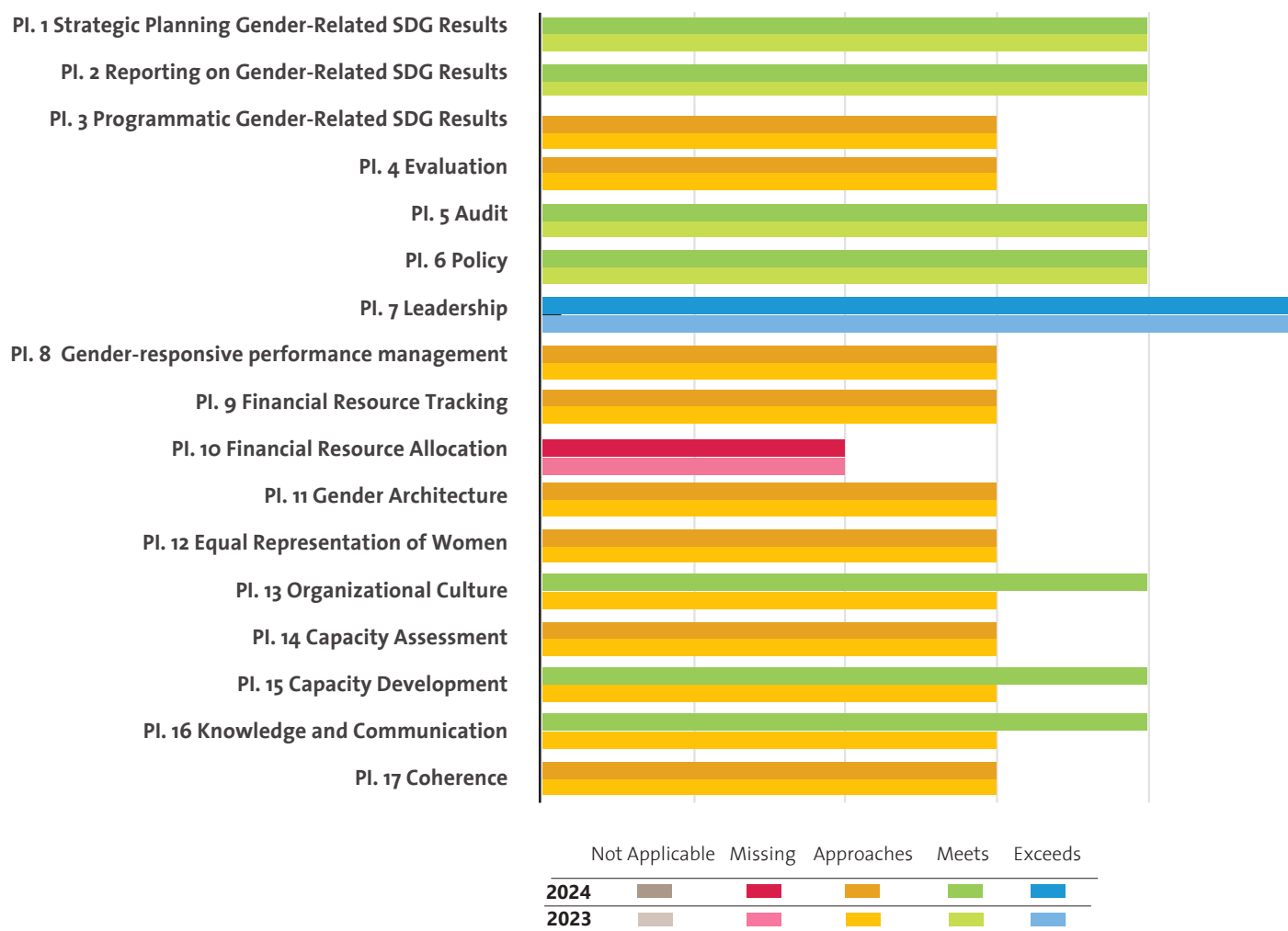
WORLD METEOROLOGICAL ORGANIZATION (WMO)

UN-SWAP 2.0 PERFORMANCE 2024

The following three pages capture WMO's performance on UN-SWAP 2.0 indicators for 2024.

In 2024, WMO met or exceeded the requirements for 8 out of 17 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2023 - 2024)



PERFORMANCE HIGHLIGHTS IN 2024

Most significant gains

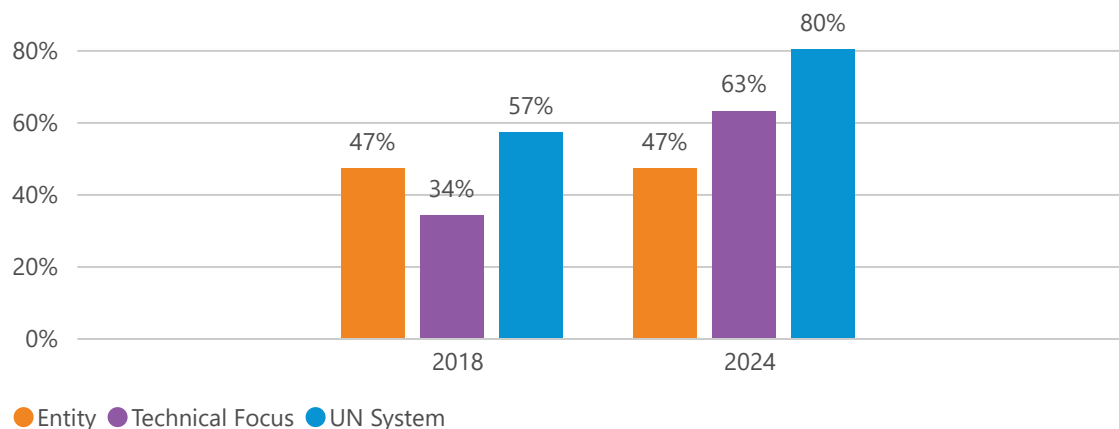
- In 2024, WMO met requirements for seven performance indicators, including three newly met ones: Organizational Culture, Capacity Development, and Knowledge and Communication.
- WMO continued to exceed requirements against the Leadership performance indicator.

Areas for improvement

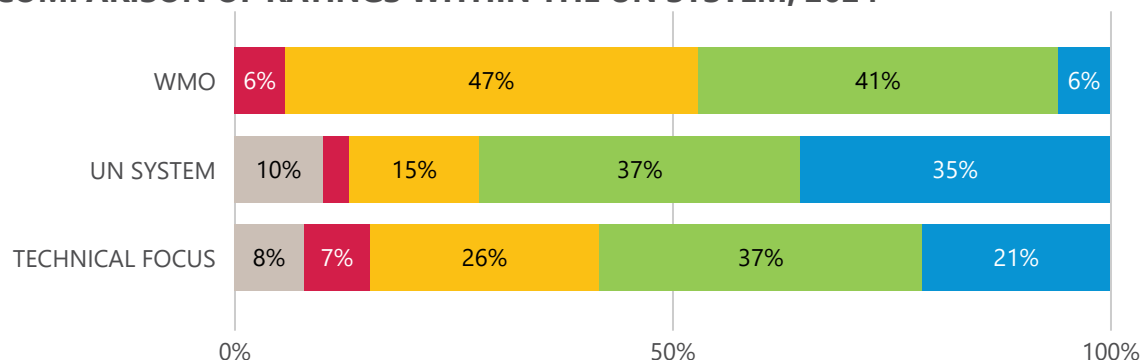
- UN Women encourages WMO to focus on the eight performance indicators rated as "approaching" requirements and to strengthen efforts in Financial Resource Allocation for Gender Equality.

COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2024

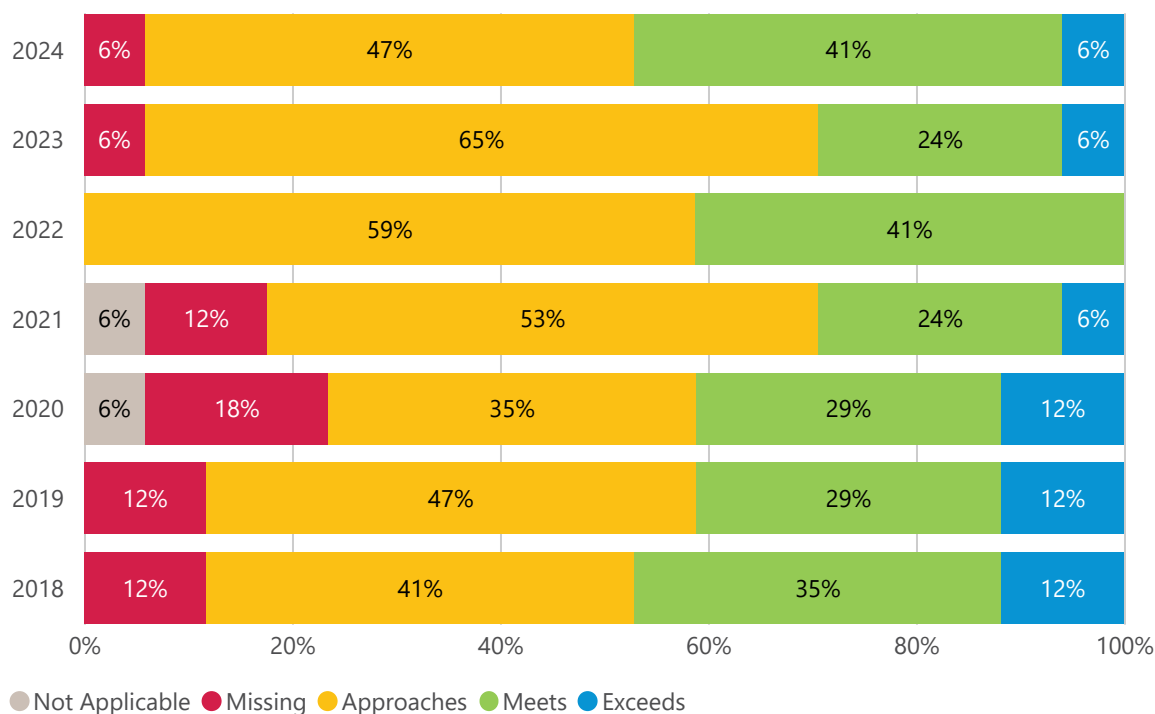
PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



In 2018, WMO outperformed entities with a Technical focus. In 2024, both entities with a Technical focus and the overall UN System outperformed WMO.

COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2024

WMO met or exceeded the requirements for fewer indicators compared with Technical entities and the overall UN system, indicating significant room for improvement. WMO assessed all indicators as applicable.

COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2024

From 2018 to 2024, WMO met or exceeded the requirements for a similar share of indicators, and missed the requirements for fewer indicators.

In 2024, the entity improved upon its 2023 performance, by "meeting" three additional indicators.