

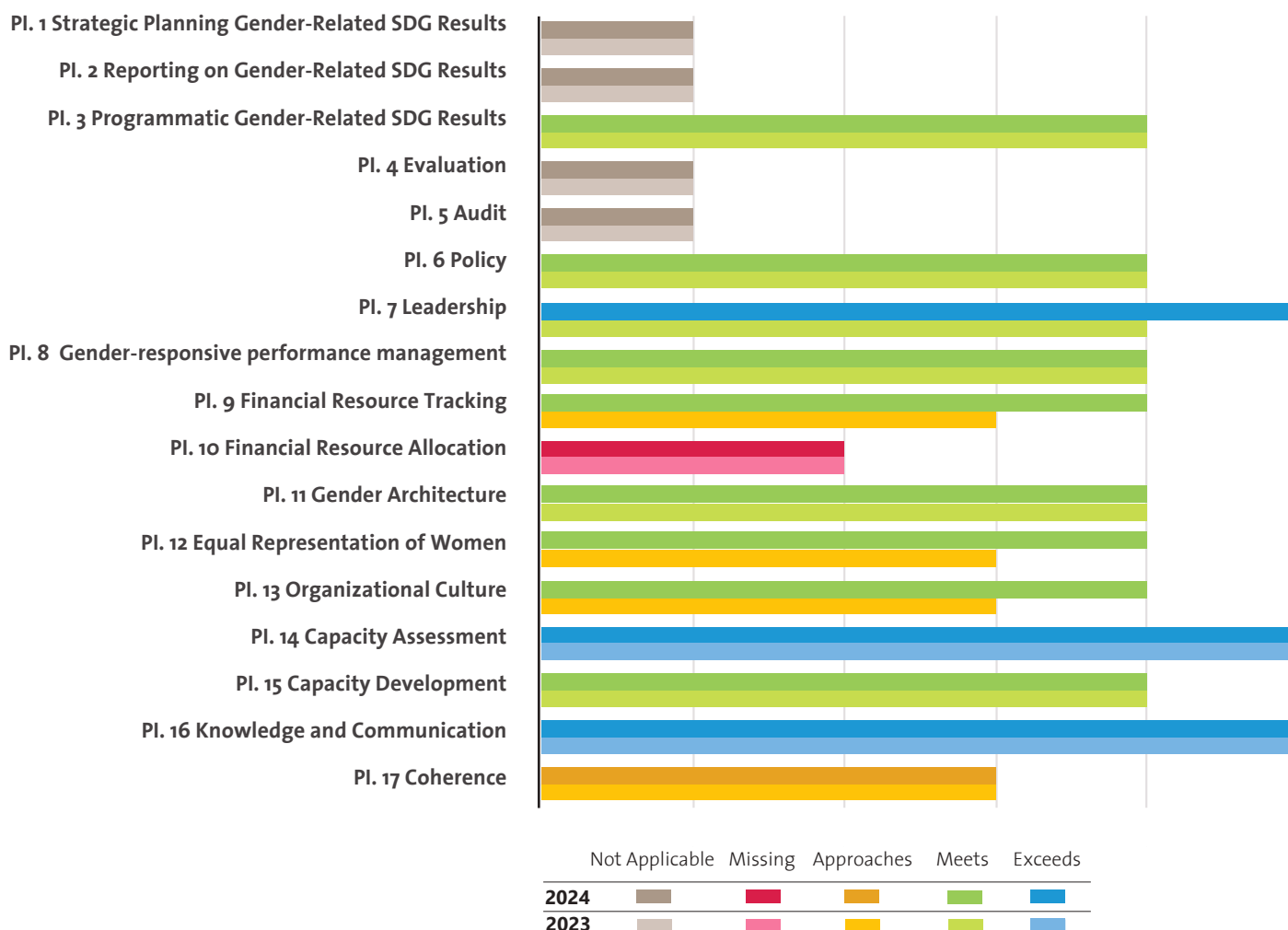
UNITED NATIONS SYSTEM STAFF COLLEGE (UNSSC)

UN-SWAP 2.0 PERFORMANCE 2024

The following three pages capture UNSSC's performance on UN-SWAP 2.0 indicators for 2024.

In 2024, UNSSC met or exceeded the requirements for 11 out of 13 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2023-2024)



PERFORMANCE HIGHLIGHTS IN 2024

Most significant gains

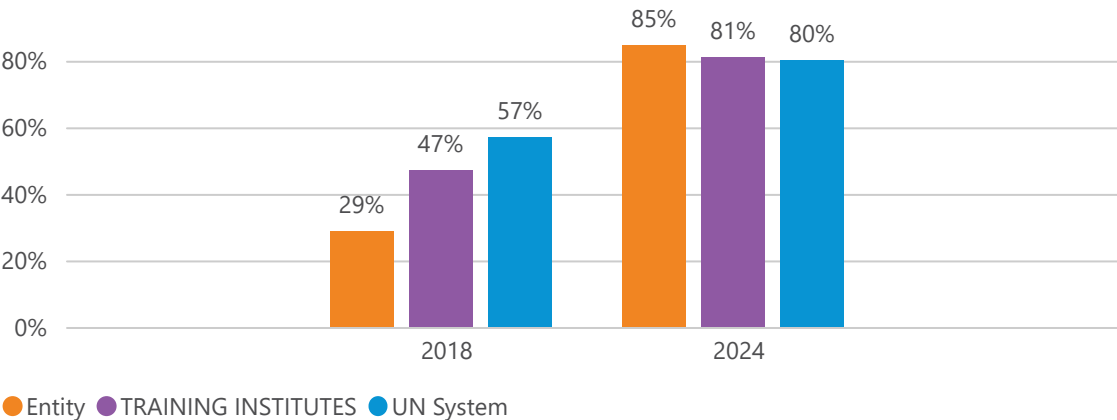
- UNSSC exceeded requirements for three performance indicators and met them for another eight indicators.
- Significantly in 2024, UNSSC newly exceeded requirements for the Leadership indicator and newly met requirements for three additional indicators: Financial Resource Tracking, Equal Representation of Women, and Organizational Culture.

Areas for improvement

- UN Women encourages UNSSC to prioritize the only indicator rated as missing requirements: Resource Allocation and the remaining one indicator rated as approaching requirements: Coherence.

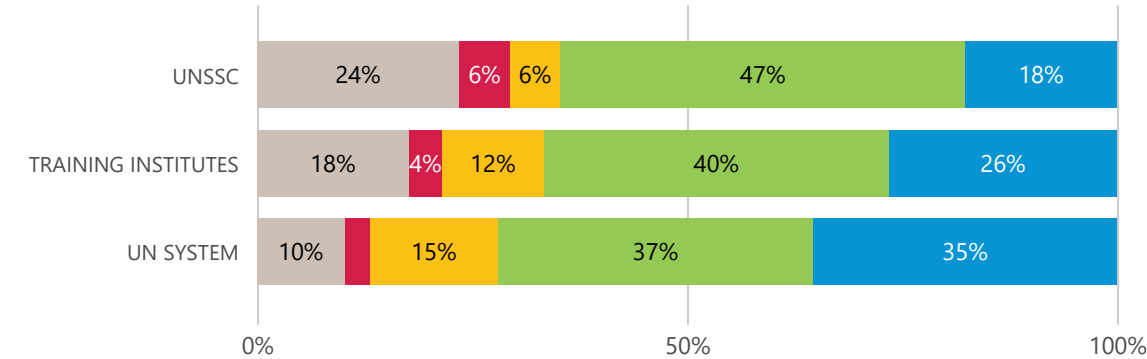
COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2024

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



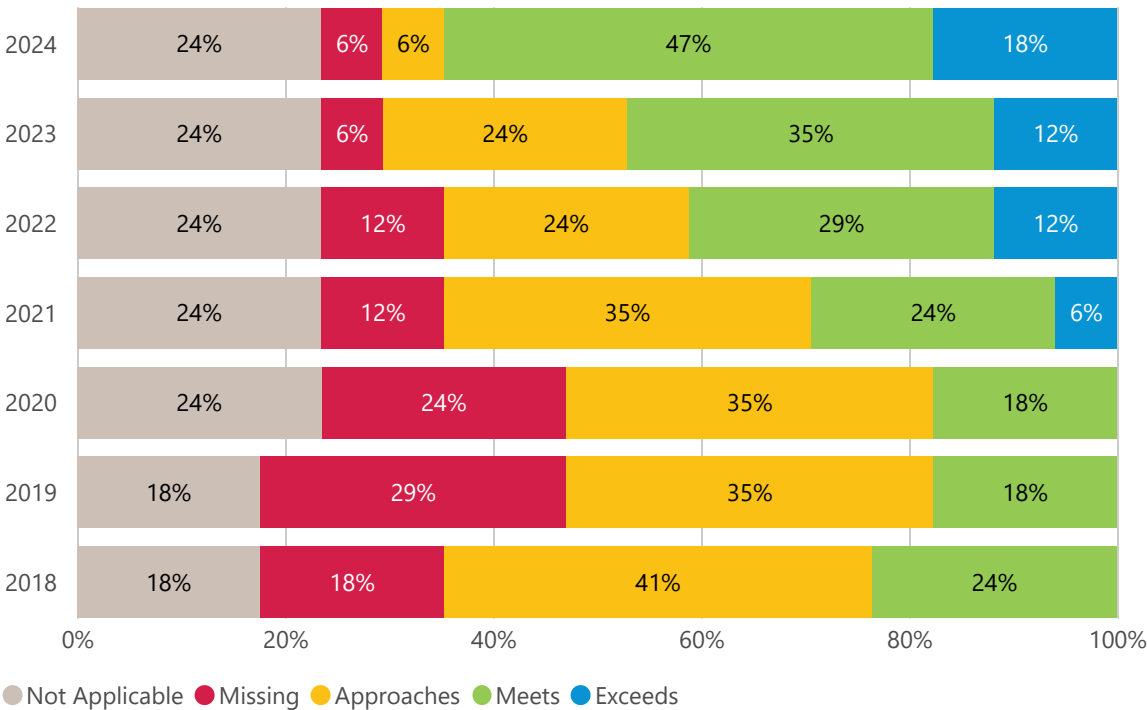
In 2018, the Training institutes entities and the overall UN System outperformed UNSSC on average. In 2024, UNSSC outperformed both groups in the same comparison.

COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2024



In 2024, UNSSC met and exceeded the requirements for fewer indicators than the averages of Training institutes entities and the UN System. The entity assessed more indicators as not applicable.

COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2024



From 2018 to 2024, UNSSC sustained solid progress by meeting and exceeding the requirements for a greater proportion of indicators.

In 2024, the entity improved upon its 2023 performance by "exceeding" one additional indicator and "meeting" three more, marking its strongest UN-SWAP 2.0 performance to date.