

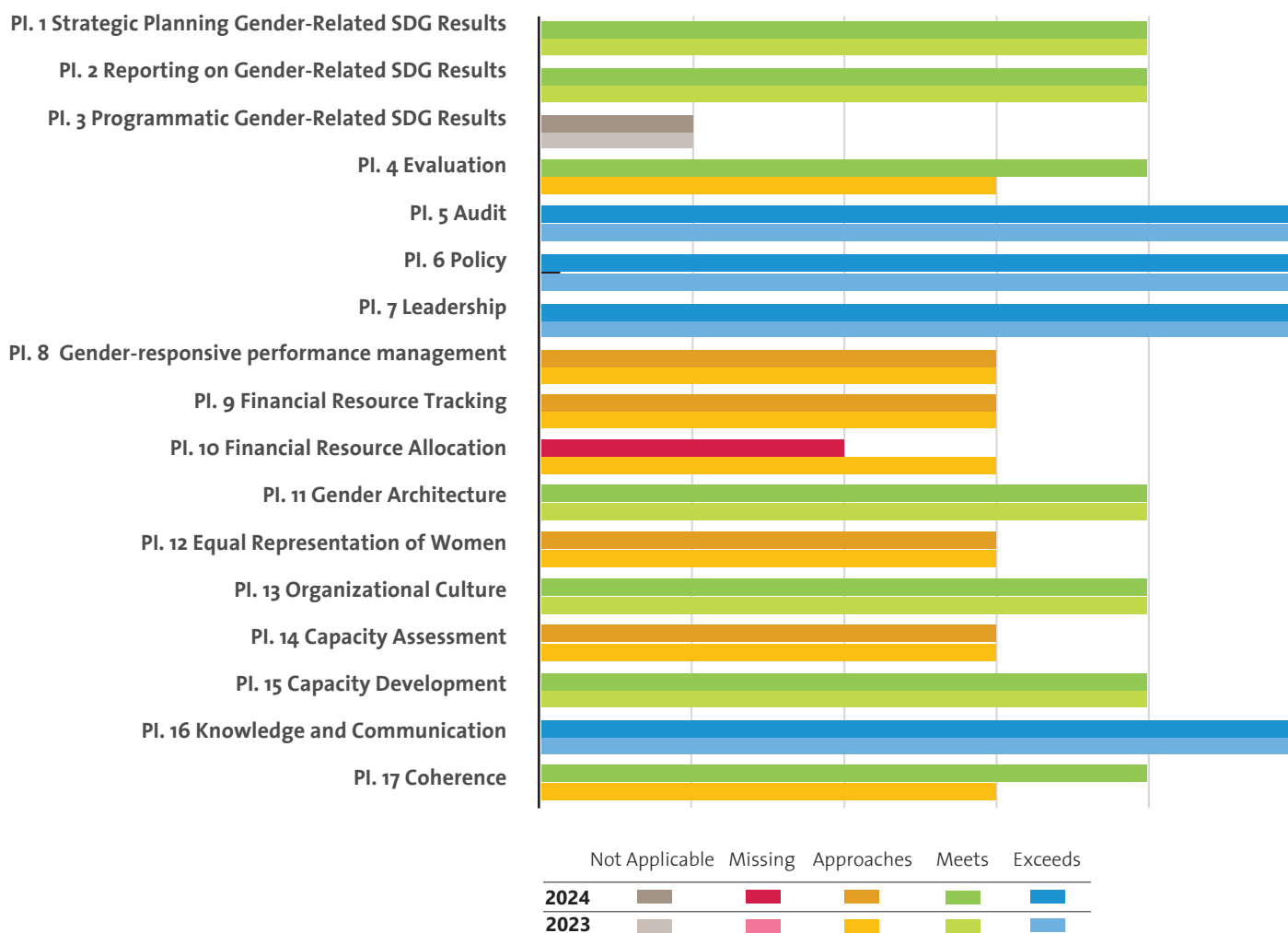
INTERNATIONAL CIVIL AVIATION ORGANIZATION (ICAO)

UN-SWAP 2.0 PERFORMANCE 2024

The following three pages capture ICAO's performance on UN-SWAP 2.0 indicators for 2024.

In 2024, ICAO met or exceeded the requirements for 11 out of 16 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2023-2024)



PERFORMANCE HIGHLIGHTS IN 2024

Most significant gains

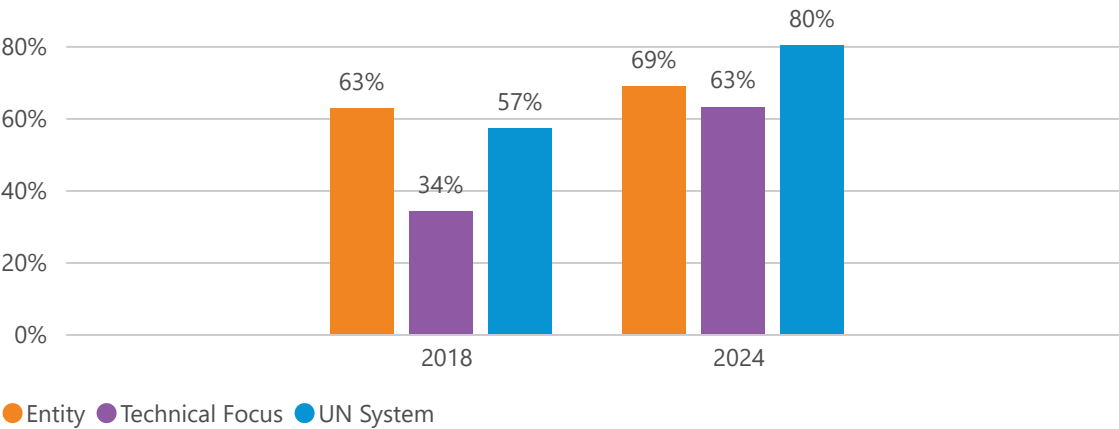
- ICAO exceeded requirements for four indicators and met them for another seven indicators.
- Significantly in 2024, ICAO newly met the requirements for the Evaluation indicator and the Coherence indicator.

Areas for improvement

- UN Women encourages ICAO to build on its progress by focusing on the only indicator currently missing requirements and the four indicators rated as approaching requirements.

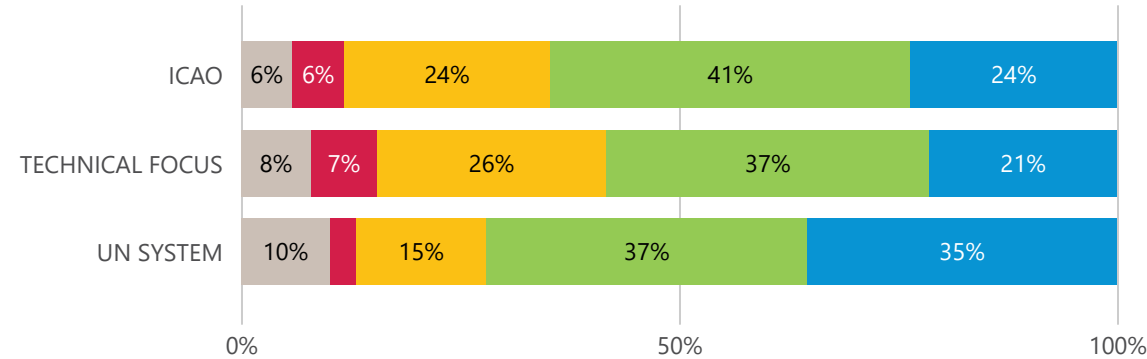
COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2024

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



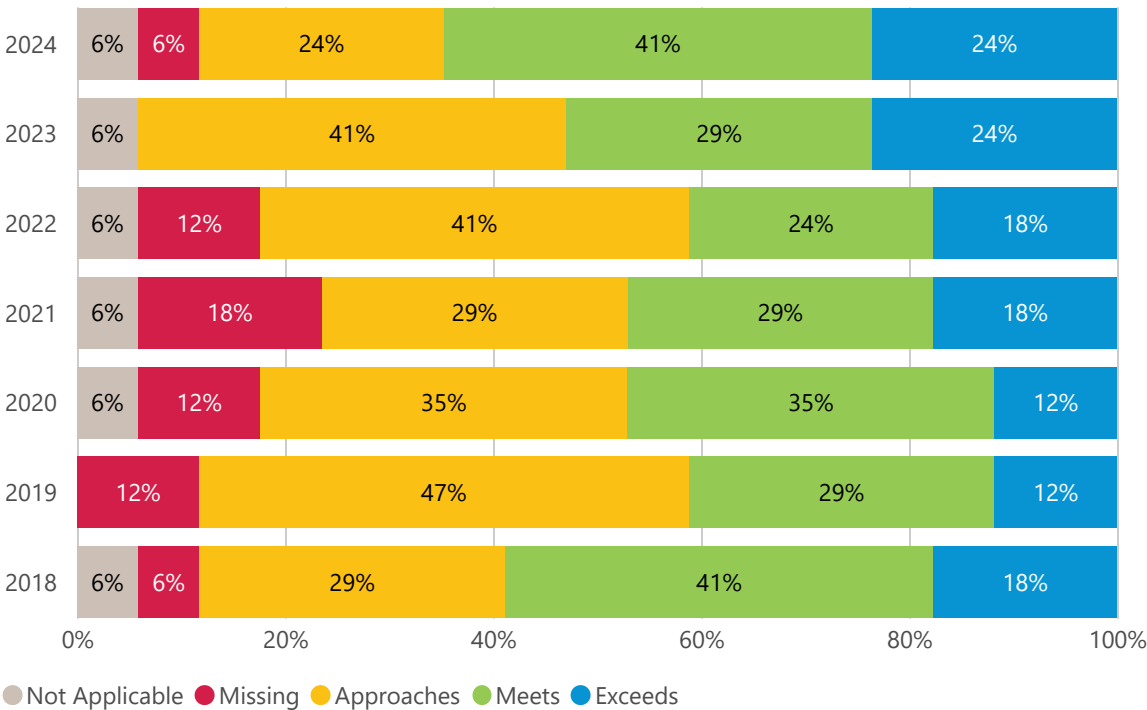
In 2018, ICAO outperformed the averages of entities with a technical focus and the overall UN system. In 2024, ICAO continued to outperform similar technical entities but fell slightly below the overall UN system average.

COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2024



In 2024, ICAO met and exceeded the requirements for slightly more indicators than similar entities with a Technical focus, while trailing the average performance of the UN System.

COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2024



From 2018 to 2024, ICAO sustained solid progress by exceeding and meeting the requirements of a greater proportion of indicators applicable.

In 2024, the entity improved upon its 2023 performance by meeting two additional indicators, marking its strongest UN-SWAP 2.0 performance to date.