

WOMEN POLITICAL LEADERS 2025



Women in political executive positions: Heads of State, Heads of Government, and Cabinet members heading Ministries as at 1 January 2025

Women Cabinet Ministers 2025

The countries are ranked according to the share of women Cabinet members who head Ministries as at 1 January 2025.

Rank	Country	Total Ministers	Women	% Women
1	Nicaragua	14	9	64.3%
2	Finland	18	11	61.1%
3	Iceland	10	6	60.0%
4	Liechtenstein	5	3	60.0%
5	Estonia	12	7	58.3%
6	Andorra	12	6	50.0%
7	Chile	24	12	50.0%
8	Spain	22	11	50.0%
9	United Kingdom	18	9	50.0%
10	Australia	29	14	48.3%
11	Sweden	23	11	47.8%
12	Colombia	19	9	47.4%
13	Norway	19	9	47.4%
14	Germany	13	6	46.2%
15	Canada	35	16	45.7%
16	Ethiopia	22	10	45.5%
17	Mexico	20	9	45.0%
18	South Africa	32	14	43.8%
19	Belgium	14	6	42.9%
20	Switzerland	7	3	42.9%
21	Madagascar	26	11	42.3%
22	Ecuador	19	8	42.1%
23	Albania	12	5	41.7%
24	Sao Tome and Principe*	12	5	41.7%
25	Portugal	17	7	41.2%
26	France	15	6	40.0%
27	Monaco	5	2	40.0%
28	Netherlands (Kingdom of the)	15	6	40.0%
29	United States of America	15	6	40.0%
30	Dominica	13	5	38.5%
31	Guatemala	13	5	38.5%
32	Honduras	24	9	37.5%
33	Micronesia (Federated States of)	8	3	37.5%
34	Serbia	24	9	37.5%
35	Namibia	19	7	36.8%
36	Slovenia	19	7	36.8%
37	Latvia	14	5	35.7%
38	Republic of Moldova	14	5	35.7%
39	Seychelles	14	5	35.7%
40	Guyana	17	6	35.3%
41	Liberia*	17	6	35.3%
42	Panama	17	6	35.3%
43	New Zealand	20	7	35.0%
44	Poland	20	7	35.0%
45	Armenia	12	4	33.3%
46	Burundi	15	5	33.3%
47	Costa Rica	21	7	33.3%
48	Cyprus	18	6	33.3%
49	Jamaica	15	5	33.3%
50	Luxembourg	15	5	33.3%
51	Malawi	21	7	33.3%
52	Sierra Leone	27	9	33.3%
53	Brazil	31	10	32.3%
54	Togo	31	10	32.3%
55	Trinidad and Tobago	22	7	31.8%
56	Barbados	16	5	31.3%
57	Cabo Verde	16	5	31.3%
58	El Salvador*	16	5	31.3%
59	Grenada	13	4	30.8%
60	Denmark	23	7	30.4%
61	Kenya	20	6	30.0%
62	Uganda	20	6	30.0%
63	Suriname	17	5	29.4%
64	Angola	24	7	29.2%
65	Lithuania	14	4	28.6%
66	United Republic of Tanzania	21	6	28.6%
67	Zimbabwe	25	7	28.0%
68	Mozambique*	18	5	27.8%
69	Gabon	29	8	27.6%
70	Venezuela (Bolivarian Republic of)	34	9	26.5%
71	Eswatini	19	5	26.3%
72	Morocco	19	5	26.3%
73	Rwanda	19	5	26.3%
74	Ukraine	19	5	26.3%
75	Argentina	8	2	25.0%
76	Austria	12	3	25.0%
77	Dem. Republic of the Congo	10	2	25.0%
78	Eritrea*	16	4	25.0%
79	Georgia	12	3	25.0%
80	Italy	16	4	25.0%
81	Samt Kitts and Nevis	8	2	25.0%
82	Tunisia	24	6	25.0%
83	Montenegro	25	6	24.0%
84	Benin	21	5	23.8%
85	Niger	21	5	23.8%
86	Bolivia (Plurinational State of)	17	4	23.5%
87	Paraguay*	17	4	23.5%
88	South Sudan*	34	8	23.5%
89	Samoa	13	3	23.1%
90	Bahamas (The)	18	4	22.2%
91	Congo	36	8	22.2%
92	Guinea	27	6	22.2%
93	Haiti*	18	4	22.2%
94	Bahrain	23	5	21.7%
95	Djibouti	23	5	21.7%
96	Ireland*	14	3	21.4%
97	Uruguay	14	3	21.4%
98	Guinea-Bissau*	24	5	20.8%
99	Cameroon	37	7	20.6%
100	Greece	20	4	20.0%
101	Timor-Leste	20	4	20.0%
102	United Arab Emirates	20	4	20.0%
103	Central African Republic	31	6	19.4%
104	Côte d'Ivoire	31	6	19.4%
105	Mauritania	26	5	19.2%
106	Mongolia	16	3	18.8%
107	Republic of Korea	16	3	18.8%
108	Mali	27	5	18.5%
109	Bangladesh	22	4	18.2%
110	Cuba	22	4	18.2%
111	Saint Lucia	11	2	18.2%
112	Saint Vincent and the Grenadines	11	2	18.2%
113	Tonga*	11	2	18.2%
114	Dominican Republic	17	3	17.6%
115	Kuwait	17	3	17.6%
116	Lao People's Dem. Republic*	17	3	17.6%
117	Ghana*	23	4	17.4%
118	Philippines	23	4	17.4%
119	Botswana	18	3	16.7%
120	Chad*	24	4	16.7%
121	Croatia	18	3	16.7%
122	Israel	30	5	16.7%
123	Senegal	25	4	16.0%
124	Zambia	25	4	16.0%
125	Thailand	19	3	15.8%
126	Jordan	26	4	15.4%
127	North Macedonia	20	3	15.0%
128	Oman	20	3	15.0%
129	Gambia	21	3	14.3%
130	Kazakhstan	21	3	14.3%
131	Kiribati	14	2	14.3%
132	Nauru	7	1	14.3%
133	Singapore	14	2	14.3%
134	Tajikistan	14	2	14.3%
135	Algeria*	30	4	13.3%
136	Comoros*	15	2	13.3%
137	Egypt	30	4	13.3%
138	Slovakia	15	2	13.3%
139	Iraq	23	3	13.0%
140	Antigua and Barbuda	8	1	12.5%
141	Indonesia	40	5	12.5%
142	Kyrgyzstan	16	2	12.5%
143	Malta	16	2	12.5%
144	Palau*	8	1	12.5%
145	Romania	16	2	12.5%
146	Lesotho	17	2	11.8%
147	Libya*	26	3	11.5%
148	Bhutan	9	1	11.1%
149	Bosnia and Herzegovina	9	1	11.1%
150	Cambodia	27	3	11.1%
151	Malaysia	27	3	11.1%
152	Qatar	18	2	11.1%
153	Viet Nam*	18	2	11.1%
154	Fiji	19	2	10.5%
155	Peru	19	2	10.5%
156	Brunei Darussalam	10	1	10.0%
157	Iran (Islamic Republic of)	20	2	10.0%
158	Japan*	20	2	10.0%
159	San Marino	10	1	10.0%
160	Burkina Faso	21	2	9.5%
161	Maldives	21	2	9.5%
162	Nepal	21	2	9.5%
163	Russian Federation	21	2	9.5%
164	Solomon Islands	21	2	9.5%
165	Sri Lanka	22	2	9.1%
166	Nigeria	34	3	8.8%
167	China	24	2	8.3%
168	Mauritius	24	2	8.3%
169	Somalia*	25	2	8.0%
170	Sudan*	26	2	7.7%
171	Czechia	15	1	6.7%
172	Belize	17	1	5.9%
173	Türkiye	17	1	5.9%
174	India	36	2	5.6%
175	Bulgaria*	19	1	5.3%
176	Equatorial Guinea	19	1	5.3%
177	Uzbekistan	21	1	4.8%
178	Lebanon	22	1	4.5%
179	Belarus	23	1	4.3%
180	Papua New Guinea*	37	1	2.7%
181	Azerbaijan	17	0	0.0%
182	Hungary	11	0	0.0%
183	Marshall Islands	9	0	0.0%
184	Pakistan	9	0	0.0%
185	Saudi Arabia	24	0	0.0%
186	Turkmenistan*	17	0	0.0%
187	Tuvalu	8	0	0.0%
188	Vanuatu	12	0	0.0%
189	Yemen	24	0	0.0%

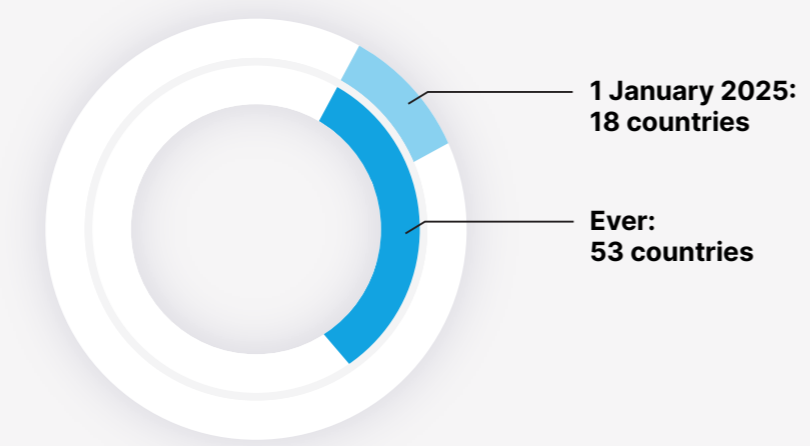


Based on United Nations Geospatial, Map No. 4687 Rev.1, April 2025, based on UN Women data. The colour coding of the countries on the map reflects the percentage of women among Cabinet members who head Ministries, and corresponds to the data found in the world ranking of countries on the left-hand side of the map. The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations. Dotted line represents approximately the Line of Control in Jammu and Kashmir agreed upon by India and Pakistan. The final status of Jammu and Kashmir has not yet been agreed upon by the parties. Final boundary between the Republic of Sudan and the Republic of South Sudan has not yet been determined. A dispute exists between the Governments of Argentina and the United Kingdom of Great Britain and Northern Ireland concerning sovereignty over the Falkland Islands (Malvinas). a. Occupied Palestinian Territory.

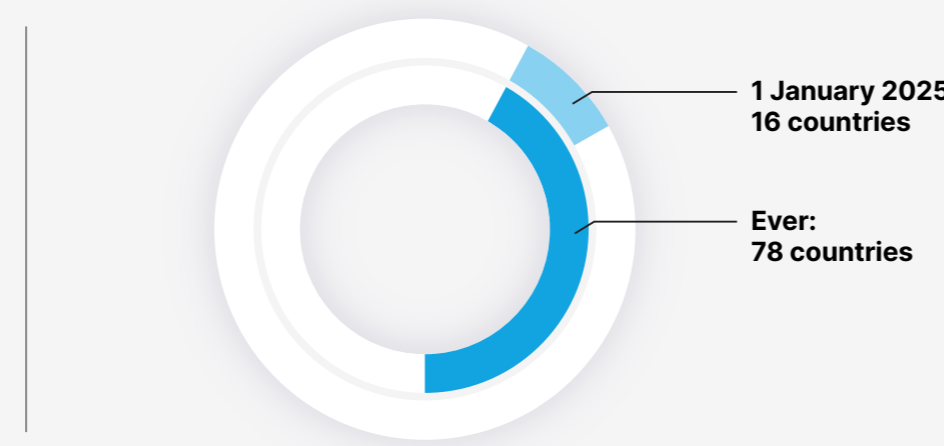
Countries with women in the highest position of State

Heads of State

Excludes countries with monarchy-based systems



Heads of Government



Total countries led by women



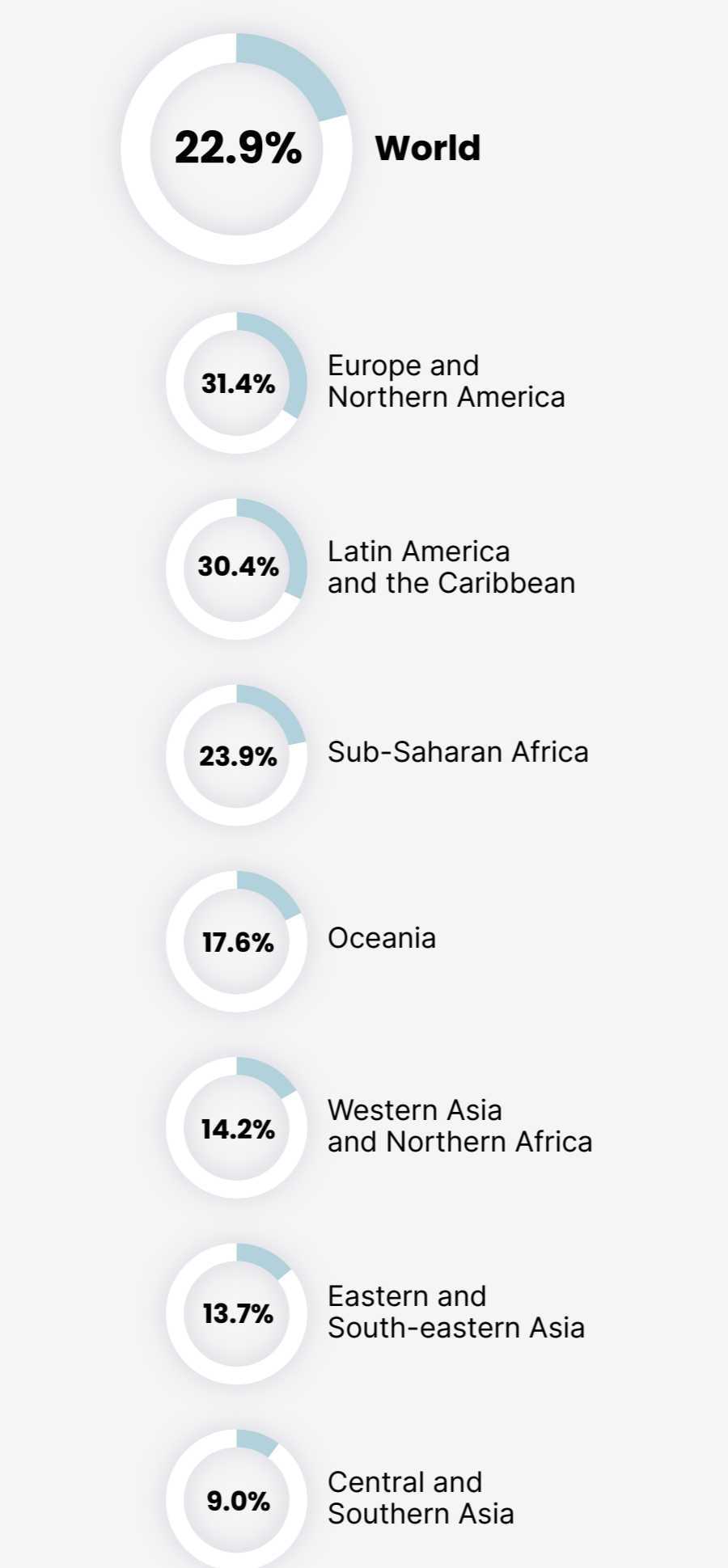
Barbados,** Bosnia and Herzegovina,** Dominica, Greece, Honduras,*** Iceland,** India, Malta, Marshall Islands,*** Mexico,*** North Macedonia, Peru, Republic of Moldova, San Marino,** Slovenia, Switzerland,*** Trinidad and Tobago, United Republic of Tanzania***

Barbados,** Bosnia and Herzegovina,** Democratic Republic of the Congo, Denmark, Honduras,*** Iceland,** Italy, Latvia, Marshall Islands,** Mexico,*** Samoa, San Marino,*** Switzerland,*** Thailand, Togo, United Republic of Tanzania***

Includes countries with a woman Head of State and/or Head of Government.

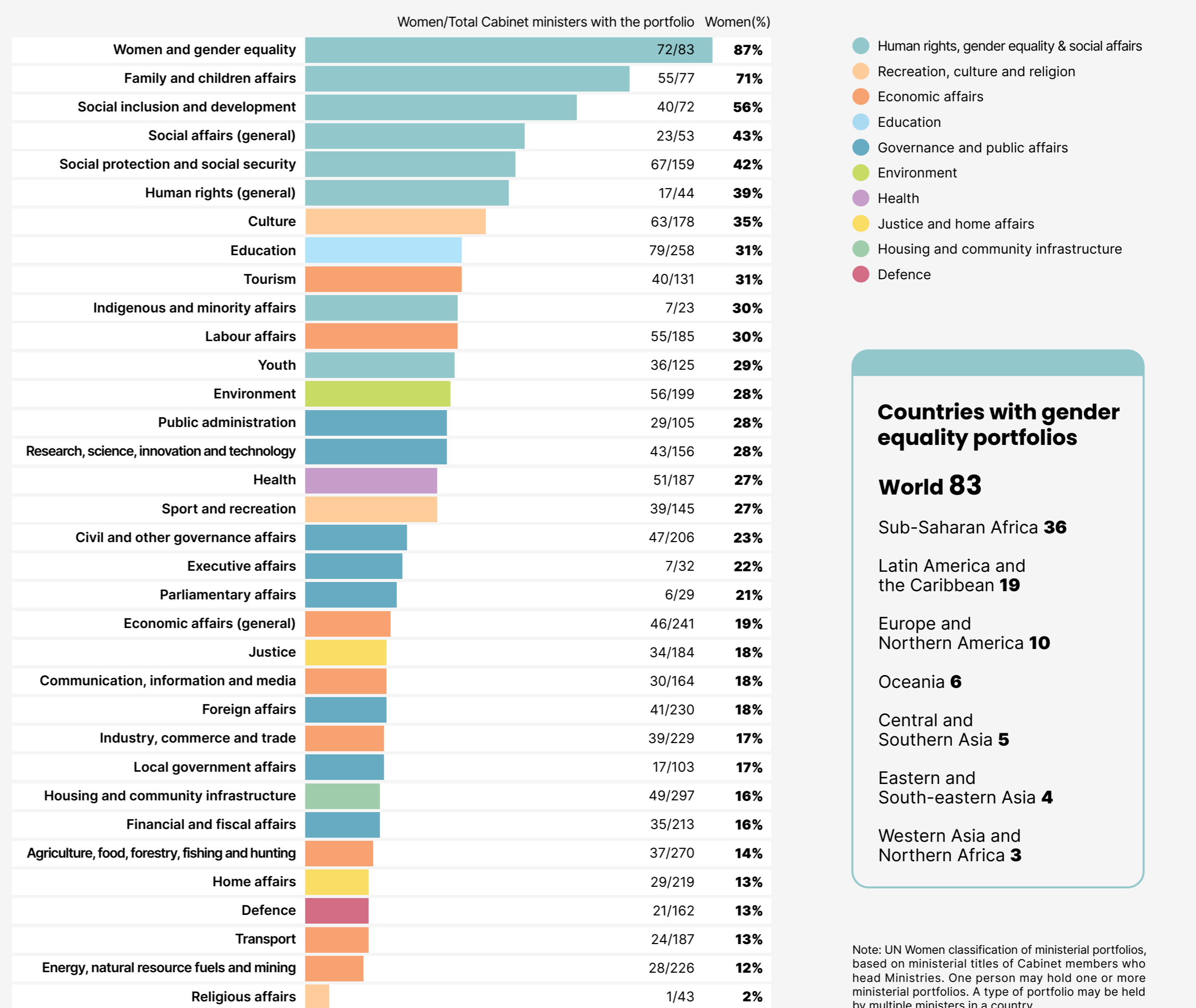
Note: Includes women holding the positions of Head of State or Head of Government for 7 days or more at interim.
**Both Head of State and Head of Government are women.
***A woman holds both positions of Head of State and Head of Government.

World and regional share of women Cabinet ministers



Allocation of ministerial portfolios

(based on 189 countries)



Countries with gender equality portfolios

- World 83
- Sub-Saharan Africa 36
- Latin America and the Caribbean 19
- Europe and Northern America 10
- Oceania 6
- Central and Southern Asia 5
- Eastern and South-eastern Asia 4
- Western Asia and Northern Africa 3

Information not available: Afghanistan, Democratic People's Rep. of Korea, Myanmar, Syrian Arab Rep.
 Notes: ¹The total includes women and men Cabinet members who head Ministries. Heads of Government were also included where they held ministerial portfolios. ²Figures correspond to the new Cabinet appointed after 1st January 2025 following elections held in 2024. ³Figures correspond to the new Cabinet appointed after 1st January 2025. ⁴In addition, one woman and three men have a ministerial-rank position in the Government. ⁵Figures refer to ministers Cabinet members, including heads of ministries and ministry-equivalent entities leading the development and implementation of key policy areas. ⁶Publicly available information.
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