

2025/5

Annual Report of the Under-Secretary-General/Executive Director of the United Nations Entity for Gender Equality and the Empowerment of Women on the implementation of the Strategic Plan 2022-2025

The Executive Board,

1. *Takes note* of the report of the Under-Secretary-General/Executive Director of the United Nations Entity for Gender Equality and the Empowerment of Women on progress made on the implementation of the Strategic Plan 2022–2025 (UNW/2025/2), and *further notes* strong performance by UN-Women to date in meeting its annual targets;
2. *Encourages* UN-Women to take into account lessons learned from the implementation of the Strategic Plan 2022–2025, including its midterm review, as well as from its previous Strategic Plans;
3. *Urges* UN-Women to continue to align, as appropriate, its results framework with the Beijing Declaration and Platform for Action and the Sustainable Development Goals;
4. *Decides* to transmit the report to the Economic and Social Council.

19 June 2025

2025/6

Report on the evaluation function of the United Nations Entity for Gender Equality and the Empowerment of Women 2024

The Executive Board,

1. *Takes note* of the 2024 report on the evaluation function of UN-Women and the Independent Evaluation Service 2025 programme of work and budget;
2. *Takes note* of the report of the corporate thematic evaluation of UN-Women's support to women's participation in peace processes and the management response and *requests* the implementation of its recommendations in order to strengthen UN-Women's support to women's participation in peace processes;
3. *Takes note* that UN-Women continues to maintain an independent, credible and useful evaluation function and of its contribution to system-wide gender-responsive evaluation efforts and national evaluation capacity development, taking into account national plans, needs and priorities, and encourages UN-Women to continue to make use of evaluation results including in its decision-making processes;
4. *Recalls* previous Executive Board decisions on the Report of the evaluation function, and requests UN-Women to continue its efforts to achieve a high evaluation performance in order to reach all of the 2025 targets;

5. *Requests* UN-Women to increase investments towards allocation of at least 2 per cent and up to 3 per cent of its total programme expenditure to the evaluation function, and *requests* UN-Women to continue to safeguard the independence of the Independent Evaluation Service and ensuring evaluation expertise in the Advisory Committee on Oversight (ACO);

6. *Expresses* continuing support for strengthening the evaluation function in UN-Women and the use of evaluations, in line with the Evaluation Policy as endorsed by the Executive Board in 2020.

19 June 2025

2025/7

Report on internal audit and investigation activities for the period from 1 January to 31 December 2024

The Executive Board,

1. *Takes note* of the report and related annexes on internal audit and investigation activities for the period from 1 January to 31 December 2024;

2. *Takes note* of the Advisory Committee on Oversight's annual report;

3. *Takes note* of the management response to these two reports;

4. *Urges* UN-Women to expedite the implementation of the long-outstanding internal audit recommendations;

5. *Continues* to encourage UN-Women to ensure sustainable and long-term funding of UN-Women's Internal Investigation Function;

6. *Requests* UN-Women in advance of the First Regular Session 2026 to include, as part of its informal briefing on Organizational culture, anti-discrimination and anti-racism, information on the use of contractual modalities for affiliate personnel.

19 June 2025

2025/8

Annual report on the activities of the UN-Women ethics function

The Executive Board,

1. *Takes note* of the report on the activities of the UN-Women Ethics Function for the period 1 January through 31 December 2024;

2. *Takes note* of the management response to this report;

3. *Takes note* of the continued progress made by the ethics function in promoting and strengthening the ethical culture of UN-Women;

4. *Recalls* decisions 2023/10 and 2024/6 and *requests* UN-Women to take steps to ensure sufficient long-term resources to the ethics function to enable the sustainable and independent implementation of the ethics function's mandate.

19 June 2025

2025/9

Implementation of General Assembly resolution 72/279 on the repositioning of the United Nations Development System

The Executive Board,

1. *Welcomes* the update provided by UN-Women on the implementation of General Assembly resolution 72/279 and related mandates concerning the repositioning of the United Nations development system, in the context of the quadrennial comprehensive policy review of operational activities for development of the United Nations system;
2. *Welcomes* the progress of UN-Women in implementing the United Nations development system reform checklist, which is included as an annex to the update, and requests that remaining areas of uneven progress be addressed;
3. *Recalls* decision 2024/7, *reaffirms* the strong commitment to the United Nations development system reform, and in this regard *welcomes* UN-Women's commitment to said reform and the Resident Coordinator System, and *encourages* UN-Women to fully leverage its comparative advantage and system-wide coordination mandate in implementing reform processes;
4. *Requests* UN-Women to contribute to the United Nations country team configuration exercises and the implementation of their outcomes, to ensure that its presence at the country level is tailored to meet the specific challenges, priorities and needs of programme countries;
5. *Requests* UN-Women to intensify its efforts to contribute to system-wide and inter-agency efficiencies, including through expanding the use of global shared services, common back offices and common premises, prioritizing the most cost-effective and resource-efficient efforts;
6. *Further requests* UN-Women to continue to pay in full its cost-sharing contributions in support of the resident coordinator system;
7. *Recalls* decisions 2022/6 and 2024/7 and requests UN-Women to take further steps to ensure its Strategic Notes are derived from the cooperation frameworks, including a) to attach to each Strategic Note the resident coordinator's confirmation of alignment with the Cooperation Framework and b) to inform the resident coordinator in a timely manner of new programmes and financial agreements signed to implement the Strategic Note, in line with the management and accountability framework;
8. *Requests* UN-Women to continue to work with other United Nations entities to scale up joint programming with relevant targets and indicators in the UN-Women

Strategic Plan, 2026–2029, and at the country level, in line with its mandate and in line with national priorities and needs, and implementation of the Quadrennial Comprehensive Policy Review of operational activities for development of the United Nations system;

9. *Requests* UN-Women to adhere to all elements of the management and accountability framework and to constructively engage in the review of the framework;
10. *Takes note* of UN-Women’s role as the Secretariat of the UN System-Wide Gender Equality Acceleration Plan and *requests* UN-Women to continue supporting the acceleration of gender equality in coordination with the UN System.

19 June 2025

2025/10

Update on UN-Women policies and procedures to tackle sexual exploitation and abuse and sexual harassment

The Executive Board,

1. *Welcomes* the update provided by UN-Women on policies and procedures to tackle sexual exploitation and abuse and sexual harassment;
2. *Urges* UN-Women to continue its efforts to implement the Secretary-General’s zero-tolerance policy on sexual exploitation and abuse;
3. *Requests* UN-Women, with firm commitment and support from leadership, to continue to strengthen efforts to ensure a victim/survivor-centred, system-wide and coherent approach to the prevention of, and response to, sexual exploitation and abuse and sexual harassment;
4. *Requests* UN-Women to continue to increase the effectiveness and efficiency of prevention, protection and response through inter-agency and system-wide collaboration, including through conducting joint assessments and capacity building of implementing partners and joint community engagement;
5. *Requests* UN-Women to contribute to and include in the update a brief collective summary outlining the joint progress and shared challenges of UN-Women, UNDP, UNFPA, UNOPS and UNICEF in preventing and responding to sexual exploitation and abuse and sexual harassment;
6. *Encourages* UN-Women management to ensure dedicated, adequate and sustainable staffing, expertise and funding to prevent and respond to sexual exploitation and abuse and sexual harassment;
7. *Recalls* decisions 2023/7 and 2024/8 on piloting the Misconduct Disclosure Scheme, *welcomes* that UN-Women plans to pilot the scheme in 2025, and *requests* the agency to report on results and lessons learned, within existing reporting, and contribute to ongoing efforts by the United Nations Secretariat to explore whether the Misconduct Disclosure Scheme and the UN ClearCheck database can serve as complements to each other.

19 June 2025