

UN-WOMEN INTEGRATED BUDGET 2026-2027

Informal Briefing with
the Executive Board

29 May 2025





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Integrated Budget 2026-2027

Highlights

1. Total Voluntary Contributions Projections of \$1.05 billion

- Regular Resource Projections \$350 million
- Other Resource Projections \$700 million

5. Optimization of structures and functions in a cost-neutral manner

- Strategic communications and advocacy at the heart of Strategic Plan 2026–2029, with UN-Women as a leading voice, advocate, and partner of choice for gender equality and all women and girls
- An integrated and holistic financial resource management and oversight function to enable improved resource planning and management
- Strengthened management and oversight of organizational results, through streamlined functions responsible for results management and reporting, programme support, risk management, and regional oversight.



2. Continued prioritization of programmatic work

- 87.3 per cent of total projected use of resources

3. Fiscal Prudence and Cost Effectiveness

- Reduction of **\$2 million** in institutional budget
- Prioritization of **\$4.6 million** in projected regular resources to programmes
- This enables a total additional allocation of **\$6.6 million** in projected regular resources to programmes

4. Continued Pivot to Regions and Countries

- Relocation of New York-based functions to less expensive locations such as Nairobi and Bonn.

INSTITUTIONAL BUDGET 2026-2027

Main Elements

- The proposed total 2026–2027 institutional budget is \$202.4 million, **\$2 million** less than the 2024–2025 institutional budget of \$204.4 million
- **Cost increases** related to salary scale revisions and inflationary costs **absorbed through cost efficiencies**

Overview

- **50 identified posts** to move from New York to Nairobi and Bonn, representing **31 percent** of total current New York-based Institutional Budget funded posts

Pivoting Posts

Budget Highlights

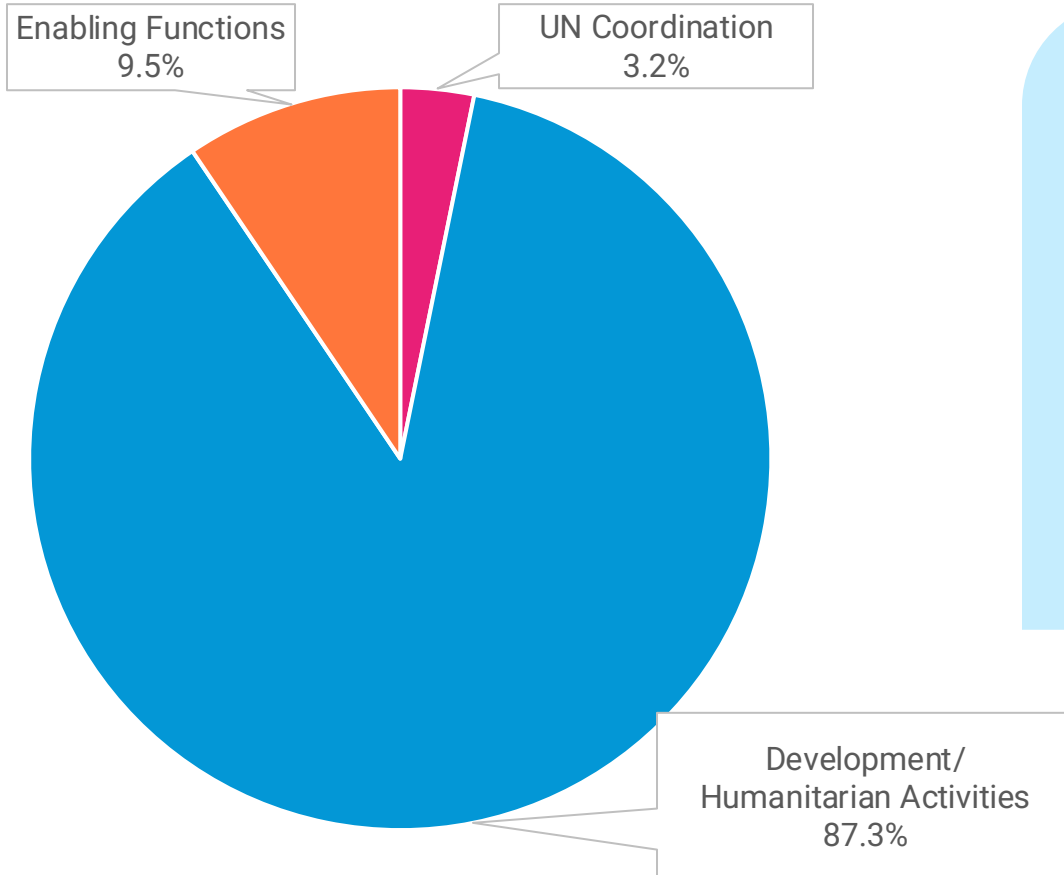
- The proposed institutional budget of **\$202.4 million** is funded from **\$156.6 million in regular resources** (77.4 per cent) and **\$45.8 million in cost-recovery income** (22.6 per cent).
- The proposed 2026-2027 institutional budget represents a **\$6.6 million (4 per cent) reduction in regular resources** for institutional budget requirements, to be prioritized for programmes

Special Purpose

- **Special Purpose activities of \$4.2 million**, \$2 million less than the allocation approved in the 2024-2025 institutional budget
- To support **corporate results reporting**; one-time **pivot-related relocation** costs; and **security management**



Total Resource Estimates: by cost classification category

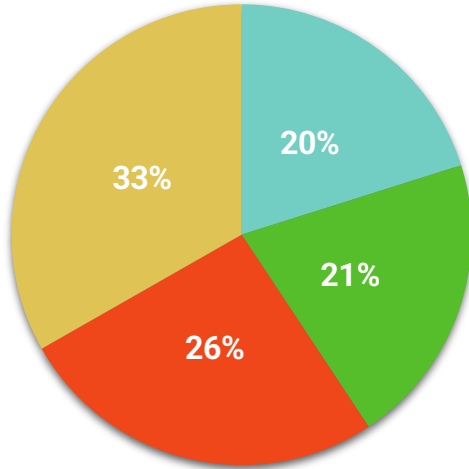


- Reflects the cost classification categories per the EB-approved revised cost recovery policy
- 'Enabling Functions' include sub-categories for management (8.1 %), independent oversight and assurance (1%), and special purpose activities (0.4 %)

INDICATIVE ALLOCATIONS

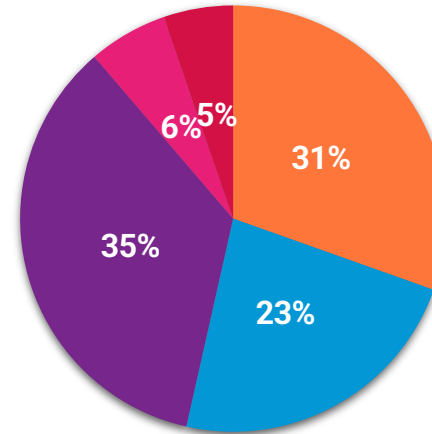
Integrated Resources and Results Framework (IRRF)

Impact Areas



- Impact 1: Leadership and decision-making
- Impact 2: Economic Empowerment & Resilience
- Impact 3: Women and girls live free from violence
- Impact 4: Peace and Security and Humanitarian Action

OEE



- OEE 1: Accountability and Performance
- OEE 2: Resource Partnerships and Communications
- OEE 3: Business Transformation and Innovation
- OEE 4: Empowered Workforce
- OEE 5: Programme Effectiveness and Results-Based Management

THANK YOU



ANNEX: INTEGRATED RESOURCES PLAN 2026-2027

	2026-2027 Estimates					
	Regular resources		Other Resources		Total	
			Programme	Cost Recovery		
		%				%
1. Resources available						
Opening balance	30.0	7.6%	229.4		259.4	19.6%
Income						
Contributions	350.0	88.4%	654.2	45.8	1,050.0	79.2%
Other Income and reimbursements	16.0	4.0%			16.0	1.2%
Total Available	396.0	100.0%	883.6	45.8	1,325.4	100.0%
2. Use of Resources						
A. Development/Humanitarian activities						
A.1 Programme	220.2		751.0		971.3	
A.2 Development effectiveness	53.1				53.1	
Subtotal Development Activities	273.4	72.5%	751.0		1,024.4	87.3%
B. United Nations development coordination	37.8	10.0%			37.8	3.2%
C. Enabling Functions						
C.1 Management Activities	49.5	13.1%		45.8	95.3	8.1%
C.2 Independent Oversight and Assurance Activities						
C.2.i Evaluation	6.3				6.3	
C.2.ii Audit and Investigations	5.7				5.7	
Sub Total Independent Oversight and Assurance Activities	12.0	3.2%			12.0	1.0%
C.3 Special-purpose activities						
C.3.i. Capital Investments: ICT Transformation	2.0				2.0	
C.3.ii. Executive Strategic Priorities	1.3				1.3	
C.3.iii. Capital Investments: UN Security Management	0.90				0.90	
Subtotal Special Purpose Activities	4.2	1.1%			4.2	0.36%
Sub Total Enabling Functions (C.1+C.2+C.3)	65.7	17.4%		45.8	111.5	9.5%
Total Institutional Budget (A.2+B+C)	156.6	41.6%		45.8	202.4	17.2%
Total Use of resources (A+B+C)	376.8	100.0%	751.0	45.8	1,173.7	100.0%
Balance of resources (1-2)	19.2		132.5		151.7	