



Implementing the UN-Women Strategic Plan 2022-2025

The Executive Board Annual Orientation
16 January 2025



Contents

- 1. Strategic Plan overview**
- 2. How UN-Women leverages its triple mandate**
- 3. Accountability and Implementation**
- 4. Timeline for the development of Strategic Plan 2026-2029**

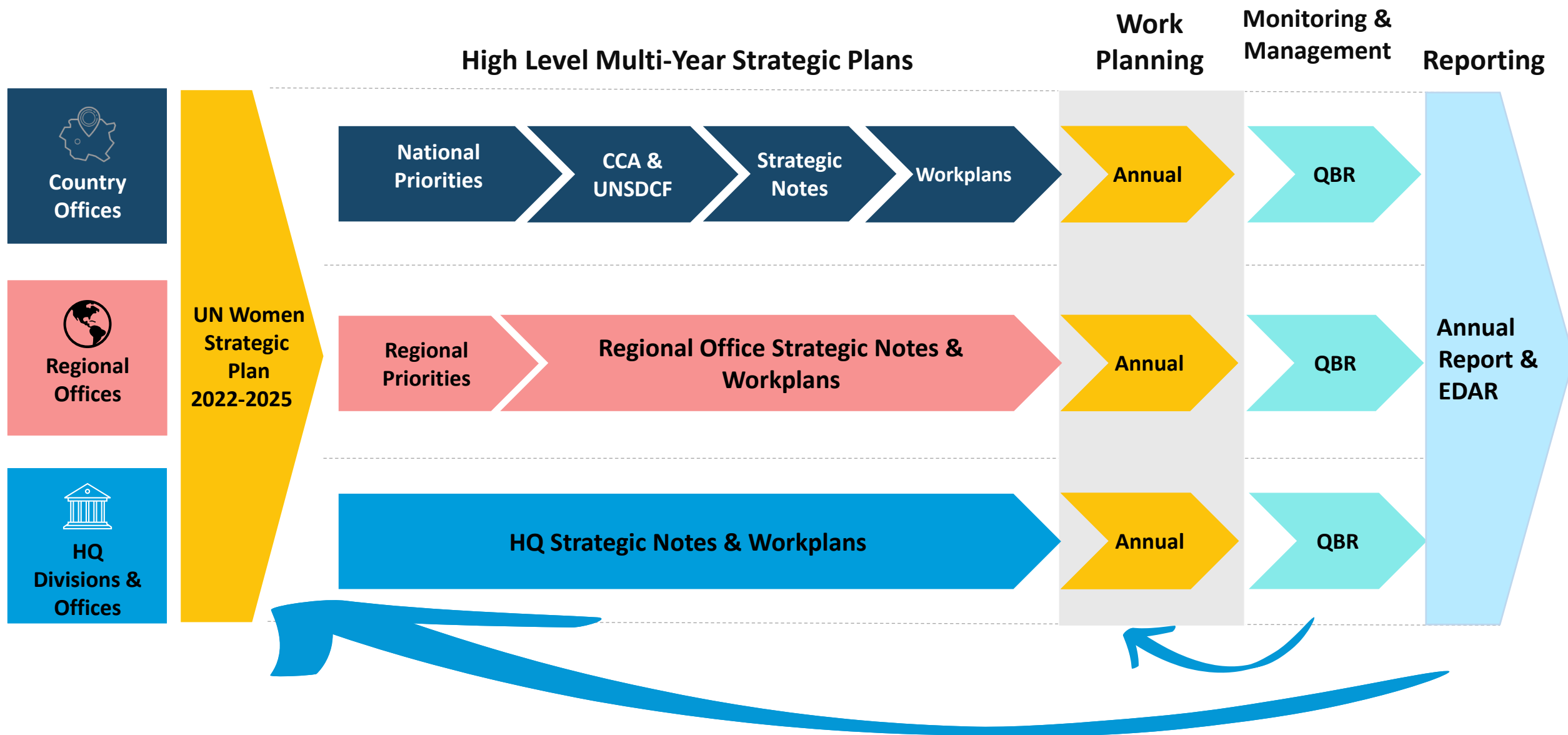


UN-Women Strategic Plan 2022-2025

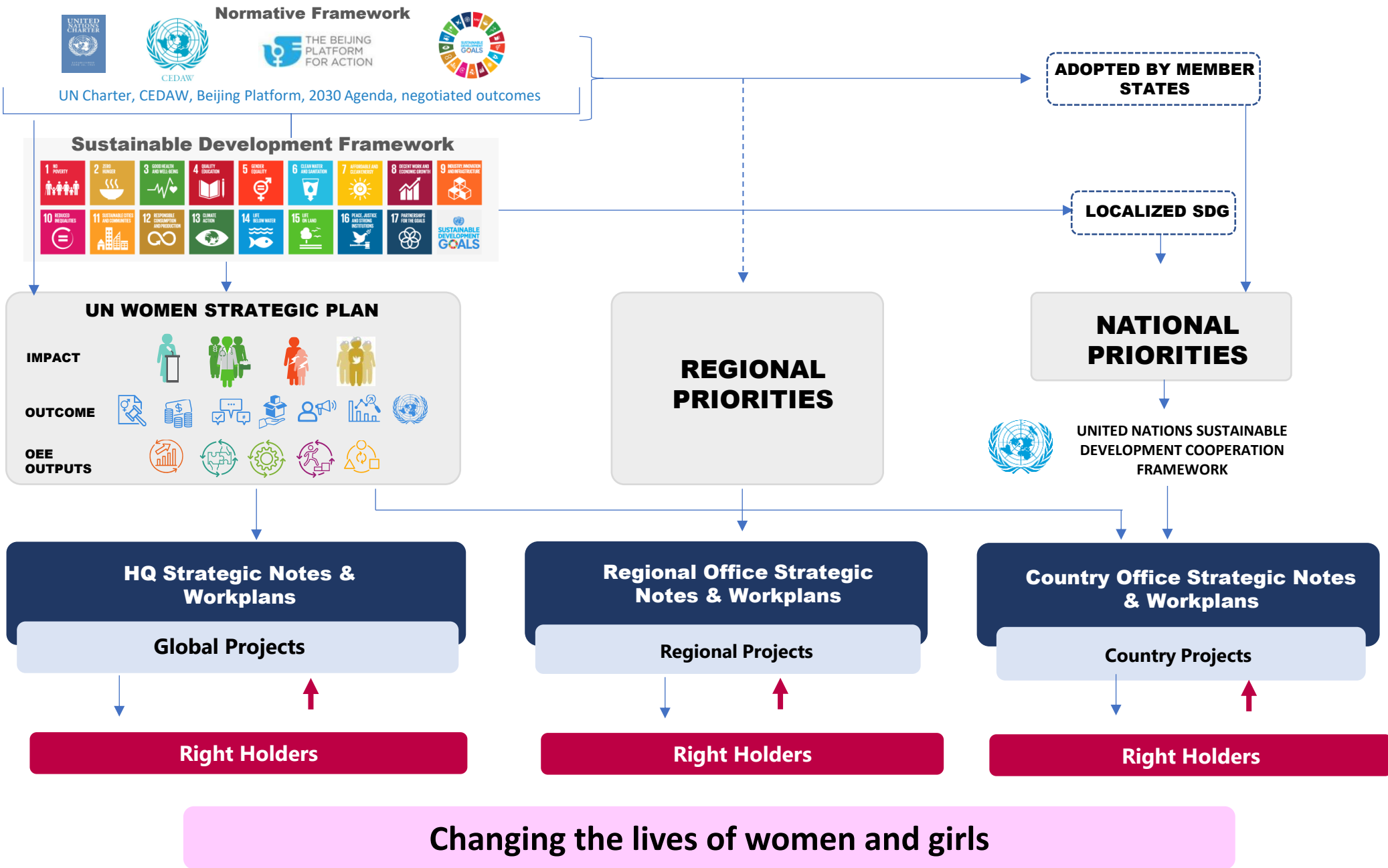
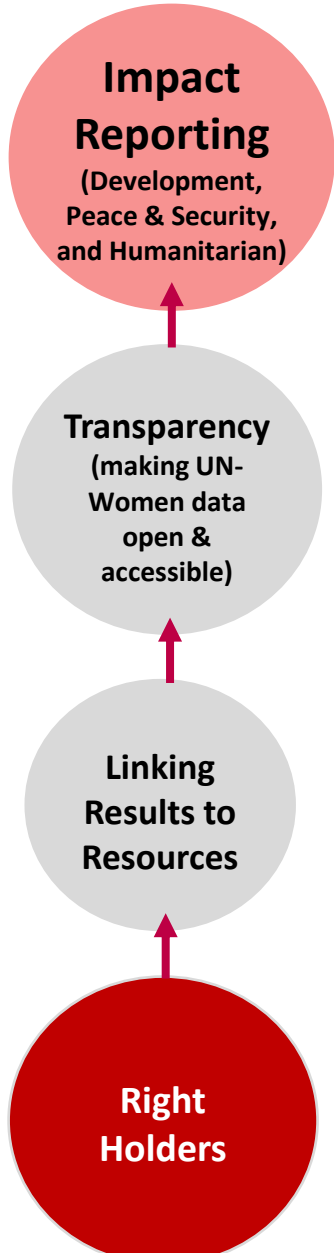
Achieve gender equality, the empowerment of all women and girls and the fulfillment of their human rights



How UN-Women implements the Strategic Plan at country, regional and global levels



MANAGING FOR RESULTS: RESULTS ARCHITECTURE IN UN-WOMEN



UN-WOMEN'S MANDATE

UN SYSTEM COORDINATION

Lead, coordinate and promote the accountability of the UN system in its work on gender equality and women's empowerment

DEVELOPMENT ACTIVITIES

Support government in implementing commitments and translating global norms and standards into legislation, policies and development plan for the empowerment of women and girls.

NORMATIVE SUPPORT

Strengthening normative frameworks (global norms and standards) for gender equality and women's empowerment





Snapshot: Impact Area 3 across Systemic Outcomes

Ending Violence Against Women

Outcome 1



Over 550 multistakeholder dialogues/processes held to promote engagement of governments with civil society and other partners

Outcome 2



46 national partners gained capacities to apply gender-responsive budgeting tools in the budget cycle in 2023 alone

Outcome 3



15 additional countries have a process to design and implement prevention strategies or have prevention interventions based on global norms and standards.

Outcome 4



Over 600 institutions across 34 countries have strengthened capacities for the provision of essential services in 2023 – including 77 through the UN Trust Fund

Outcome 5



Over 19.5 million USD disbursed in 2023 through UN-Women programmes and grant-giving mechanisms such as the UN Trust Fund, in support of CSOs, especially women's organizations

Outcome 6



9 interagency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data established or strengthened

Over 20 gender statistics and sex-disaggregated data collection initiatives were conducted or analyzed

Outcome 7



Over 20 interagency products/services developed and made available



Snapshot: Impact Area 4 across Systemic Outcomes

Women, Peace & Security, Humanitarian Action, & Disaster Risk Reduction

Outcome 1



8 Member States supported to adopt new **National Action Plans on Women, Peace & Security** - raising the total adopted to 107, of which 89 have monitoring indicators

Nearly 170 multistakeholder dialogues/processes held to promote engagement of governments with civil society and other partners

Outcome 2



47% of Peacebuilding Fund funding focused on supporting gender equality

Outcome 4



Over 800 institutions have strengthened capacities for the provision of essential services, goods and/or resources for women

Outcome 5



Over 30 advocacy initiatives undertaken with partners to increase quality, flexible, core funding for CSOs, especially women's organisations

Women's Peace and Humanitarian Fund disbursed **\$37.9 million** to local women's organisations in conflict and crisis settings

Outcome 6



16 gender statistics and sex-disaggregated data collection initiatives were conducted or analysed

Outcome 7



79% of Humanitarian Country Teams' response plans and strategies integrated gender equality

30 UN agencies implemented risk-reduction initiatives with a focus on gender equality and women's empowerment

60 peacebuilding processes inclusive of young women supported by UN Women



Coordination Mandate: The UN System is accountable to deliver on GEWE across development, humanitarian and peacebuilding continuum

Coordination for Results

Accelerate GEWE across the SDGs and all sectors:

1. Enhance gender focused UNSCDFs and Hum. Plans
2. Increase joint programming on GEWE
3. Strengthen IASC Gender Policy, Disability Inclusion
4. Leverage thematic convening power of UN Women on behalf of the UN System
5. Influence the UN System to prioritize GEWE under all mandates and remits
6. Support Gender Equality Acceleration Plan (GEAP) implementation

Coordination for Rights

Implement obligations under international frameworks (CEDAW, CSW, UNSC 1325):

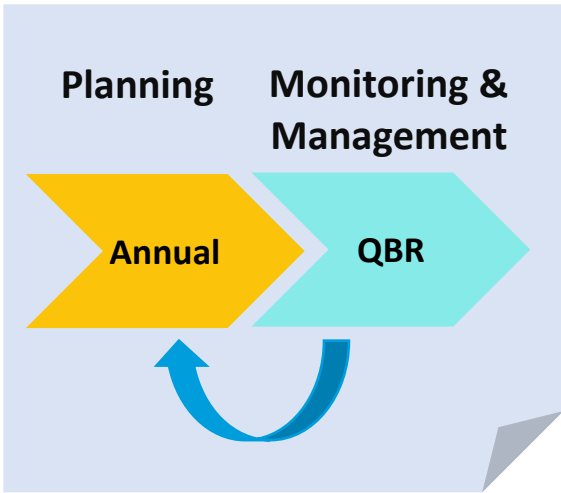
1. Lead implementation of GE markers/disability marker
2. Provide policy advice for legislation, policies, and action plans on GE & coordinate the UN System to support implementation/programming
3. Enhance collective capacities for monitoring and data in compliance with international and regional commitments
4. Support Women, Peace and Security agenda
5. Support Gender Equality Action Plan implementation

Coordination for Accountability and Resourcing

Ensure accountability and resources for the UN system to deliver on GEWE:

1. Lead the GEAP (Secretariat)
2. Lead accountability frameworks (UN/UNCT-SWAP, UN/UNCT-GEM, IASC Gender Framework, Disability Inclusion)
3. Lead UN Inter Agency Network on Women and Gender Equality Secretariat
4. Lead Gender Parity Strategy
5. Advocate for Financing for GEWE
6. Lead/participate in coordination mechanisms

DRIVING ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY (OEE)



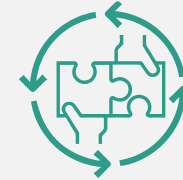
The **OEE framework** is designed to be a management tool that aligns the organization and establishes oversight, management accountability, and leadership capacity at all levels of the organization.

Effectiveness is driven through the **Business Review Committee (BRC)** and regular **Quarterly Business Review (QBR)** to guide focus, support alignment and achieve organizational performance



Principled Performance

Accountable and ethical delivery of results while addressing risks



Advancing Partnerships and Resourcing

Effectively influencing other actors and increasing financing of GEWE



Business Transformation

Balancing organizational aspirations with agility and driving a culture of excellence



Empowered People

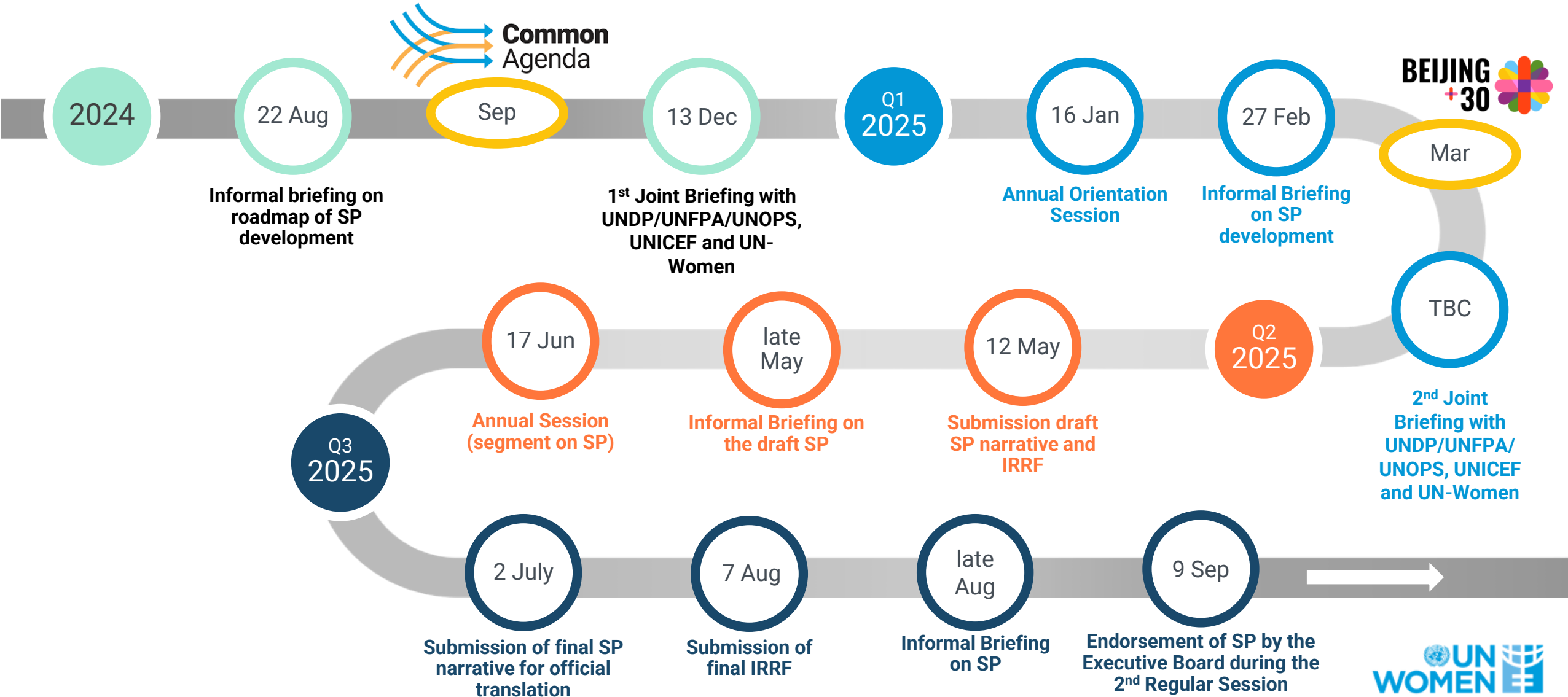
With its unique, inclusive and diverse culture, UN-Women is an employer of choice for its highly performing personnel



Products, Services and Processes

UN-Women efficiently and effectively discharges business processes for integrated delivery of its mandate

OVERALL TIMELINE WITH THE EXECUTIVE BOARD FOR DEVELOPMENT OF STRATEGIC PLAN 2026-2029



**THANK
YOU**

