

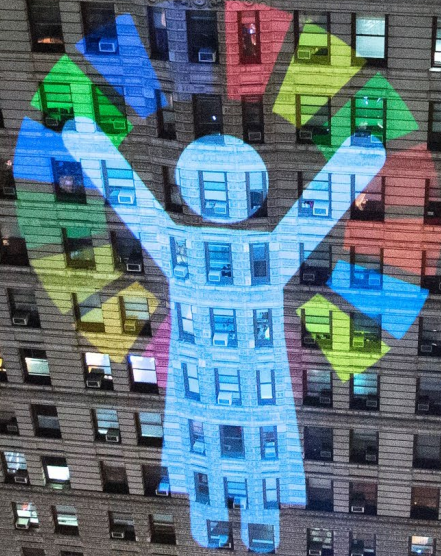
# **ITEM 5: RISK MANAGEMENT**

**11 FEBRUARY 2025**

**ENTERPRISE RISK  
MANAGEMENT (ERM)**

**STRATEGY, PLANNING,  
RESOURCES AND  
EFFECTIVENESS DIVISION**

**UN  
WOMEN**



# Context

## UN-Women Executive Board Decision 2024/1



6. ... decides to include, at the First Regular Session 2025, an agenda item for decision on risk management, and requests UN-Women to provide under this agenda item, an **update on the continuous work to improve the system of enterprise risk management and critical risks of strategic importance;**

# IMPROVING UN-WOMEN'S ERM MATURITY

*In accordance with the reference maturity model for risk management in the UN system*

## Enterprise risk management framework and policy

Established ERM framework and defined risk appetite, and related escalation procedures.

## Risk capabilities

Targeted annual training and awareness to relevant personnel on risk management. Webinars are open to all personnel.

## Risk culture

Senior Management commitment to risk management, coupled with clear communication of risk information to support decision making.



## Governance and organizational structure

Established governance structure for oversight. Accountability for managing risk are defined in the Risk Management Policy.

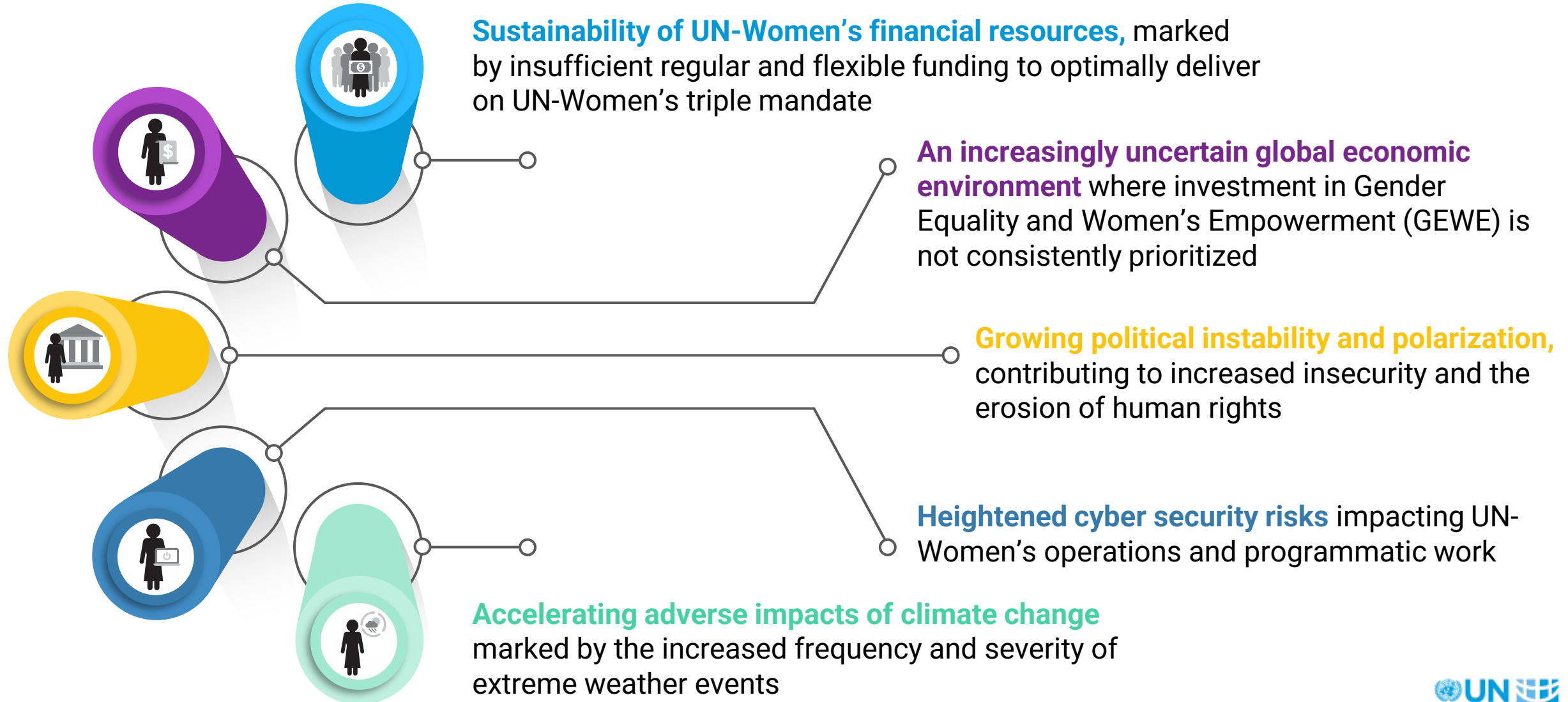
## Process and integration of risk management

Systematic process and methodology for risk assessments, linked to results management through strategic planning processes and Quarterly Business Review.

## Systems and tools

Functional risk management system to facilitate the recording, approval, management and reporting of risks.

# CRITICAL RISKS OF STRATEGIC IMPORTANCE





**Thank you!**